

Job description

An exciting opportunity for an experienced biologist to join the senior management team of a fast-growing biotech company, focused on the development of a new class of highly selective, bispecific Antibody Drug Conjugates (ADCs).

Job title:	Head of Biology
Reports to:	Chief Executive Officer
Responsible for:	Managing the internal R&D operations and outsourced technical activities

Job purpose and scope

Member of senior management team, with responsibility for:

- Leading internal laboratory R&D operations:
 - Principal activities to include, but not limited to, cell culture and banking, FACS analysis and assay development (including cell cytotoxicity assays, internalisation assays, binding assays, immunofluorescence, and confocal microscopy)
 - Recruiting and managing laboratory staff
 - Maintaining Health and Safety standards
 - Budget management
- Overseeing external R&D projects:
 - Project management of external research projects
 - Reviewing technical proposals and data from external service providers
 - Providing regular project updates to the management team, including internal data reporting and analysis of data reports, with recommendations on future experiments
 - Supporting the CEO in the development of technical project plans
- Developing strategic recommendations to progress drug projects

Essential attributes

- Extensive experience working with proteins (including antibodies/antibody fragments), culturing and banking cells (including both cell lines and primary cells), FACS analysis and *in vitro* fluorescence based assays
- Experience in drug development within a large pharma company or biotech
- Experience establishing up and managing a laboratory facility, including procurement of equipment and management of the consumables budget

- Proven ability to work effectively with multidisciplinary teams and liaise with external service providers
- Strategic thinking
- Excellent communication skills
- Entrepreneurial approach and ability to work with a high level of autonomy
- Line management experience

Desirable attributes

- Understanding of the drug development pathway for a biologic
- Experience working with Antibody Drug Conjugates
- Experience performing IHC on FFPE tissues
- Experience of working in SME businesses or start-up companies

Location

- Primary location: Alderley Park
- Home working for some activities can be considered
- Flexible working hours

To apply for the position, please send a CV accompanied with a cover letter to Tiffany Thorn, CEO, to the following email address, tiffany.thorn@bivictrix.com. The deadline for submission will be 5pm on 16th February 2018.